

PSYCH DISCOURSE

Newsjournal of the Association of Black Psychologists

Psych Discourse is the official monthly Newsjournal of the Association of Black Psychologists and is the primary vehicle for communication among the membership of the ABPsi.

Publication is on the first of every month and mailing is First Class.

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The deadline for article submissions and announcements is the 10th of every month preceding the month of publication. Members, Chapter Presidents, Regional Representatives, Students, and members of the ABPsi Board of Directors are especially encouraged to submit articles.

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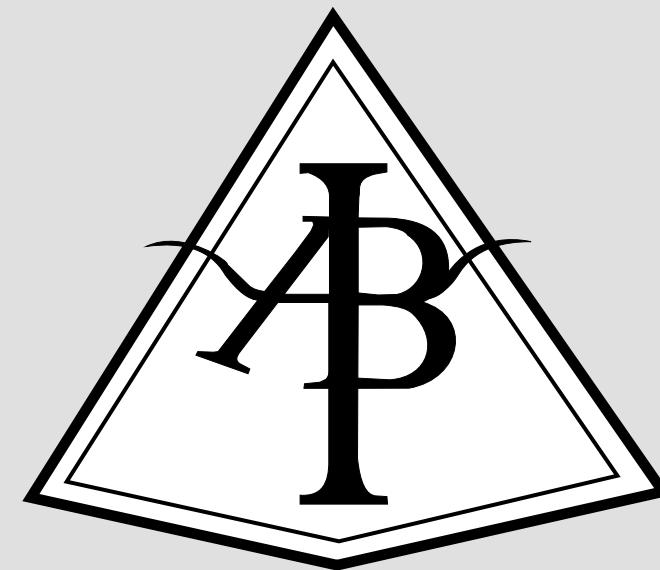
PSYCH DISCOURSE

The Association of Black Psychologists

May-June 2006

THE NEWS JOURNAL OF ABPsi

SPECIAL CONVENTION PROMOTION ISSUE



38th Annual International Convention

Including

The 2nd ABPsi International Congress on Licensure, Certification,
and Proficiency in Black Psychology

The Marriott Cleveland , Downtown at Key Center, July 25-30, 2006

Contributors this month includes

Robert L. Atwell, Psy.D., Kathleen Burlew, Ph.D., Thomas A. Parham, Ph.D. and Larmia Robbins-Brinson, Ph.D.

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The Association of Black Psychologists 38th Annual International Convention and

The 2nd ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology

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The Marriott Cleveland Downtown at Key Center July 25-30, 2006

Fulfilling the Association's Commitment to the World Community: Enhancing our Psychological, Educational, Cultural and Economic Well Being

The ABPsi International Convention provides an outstanding educational program which includes Continuing Educations Units and general professional development opportunities for the over 300 attendees. Keynote speakers, guest panelists and general sessions cover a diverse array of topics related to the practice, research and professional training related to the total well being of our world community.

In addition to the over 70 presentations, the Annual Business and committee meetings are held, students and young professional are mentored by the association's elders and seasoned members, there is a culturally sensitive Children's Camp, and there are social opportunities to meet and greet.

2nd ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology

In addition to diverse array of presentations by ABPsi members and supporters, the ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology will run concurrently with the 37th Annual Int. Convention. This multi-faceted effort will feature renown experts, and will offer credits towards the certification of professionals in the field of Black Psychology.



The Complexities of Rape

The annual convention is fast approaching!

Can you hear the drums calling us to attention?

Do you feel the powerful pull of the ancestors?

This year's convention will prove to be another historic event in the life of ABPsi. In this issue of the Psych Discourse there are three articles addressing an invitation to take a seat on the American Psychological Association's Council of Representatives. The wisdom and insights of the writers will help to generate dialogue about this important decision. ABPsi is at a cross roads and it is the membership who will decide what road to take. Our President and Board of Directors require our input and we must rise to the challenge.

If you are tempted this year to skip the business meetings for sight seeing, shopping or rest, please heed the call of our leaders to be present for this vote. Read the articles and reflect on your decision. Although, everything the Association undertakes is important, it is paramount that members be prepared to debate, listen and vote. For when the votes are tallied and the decision made, each of us should have had a say in the outcome. This is our Association and our future.

The annual conventions are most definitely akin to family reunions, and I look forward to sharing space and time with members. However, come to Cleveland, Ohio equipped with knowledge about the issue at hand. This year we need more than our cameras and African garb, we need the critical analytical skills and historical insights that each of us brings to the table. Come to Cleveland with ABPsi's future in mind and be prepared for the excitement that awaits us.

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**Mission,
Purpose &
Goals**

The Association of Black Psychologists sees its mission and destiny as the liberation of the African Mind, empowerment of the African Character, and enlivenment and illumination of the African Spirit.

**Purpose of the
Association**

The Association is organized to operate exclusively for charitable and educational purposes, including but not limited to:

- Promoting and advancing the profession of African Psychology
- Influencing and affecting social change; and
- Developing programs whereby psychologists of African descent (hereafter known as Black Psychologists) can assist in solving problems of Black communities and other ethnic groups.

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Our improved job posting site is now available. Now you may view many of the ads you see here in the Psych Discourse Online at:

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Initially, issues of the Psych Discourse will include a new username and password account. This account will access the most current job postings. Often, ads will be available here before they are printed and delivered by mail. Watch for new features in the near future.

Note: Viewers without this account information will be able to view the previous ads from the most previous issue of the Psych Discourse.

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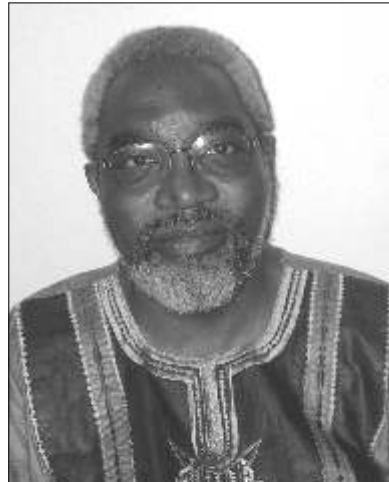
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Postings are located in two areas of the website. During the publication month, postings are visible only to those with the current and previous issue's account password (found in this issue on page eight). This is the "MEMBER" Webpage. The month following your ad placement, the posting is moved to the "PUBLIC" Webpage viewable to anyone accessing the site. The public page does not require a password but would include ads from previous issues which are not as current.

When you advertise in the Psych Discourse, your account will have access to one job posting per ad placed in the current issue. Accounts are valid the first day of the month that your ad is place for our printed publication. Therefore, if you advertise in the November issue, your ad will show from November 1 until December 1 on the "MEMBER" page and from December 1 to 31 on the "PUBLIC" page. Actual posting time varies with publication dates.

A Proposal For An Apa Council Seat

By: Robert L. Atwell, Psy.D.
ABPsi President



During this year's annual business meeting at the 38th Annual International Convention, the membership of the ABPsi will be asked to decide whether to endorse a proposal under consideration by the members of the Council of National Psychological Associations for the Advancement of Ethnic Minority Interests (CNPAAEMI) to accept an offer from the American Psychological Association (APA) of a voting seat on the APA Council of Representatives (the governing body). The ABPsi is a member of the organization of CNPAAEMI. The other members are the Asian American Psychological Association, the National Latina/o Psychological Association, the Society of Indian Psychologists, and Division 45 of APA (the Society for the Study of Ethnic Minority Issues). CNPAAEMI's mission is congruent with that of the ABPsi as it seeks to:

- 1) promote the professional development of ethnic/racial minority psychologists;
- 2) advance multicultural competence of psychologists;
- 3) promote culturally competent service delivery models of psychological care;
- 4) increase the recruitment and retention of ethnic/racial minorities in the profession of psychology;
- 5) liaison and collaborate with other appropriate organizations interested in ethnic/racial minority issues and projects, and;
- 6) promote research and understanding using alternative cultural paradigms.

CNPAAEMI generally convenes two meetings per year, one in the summer and one at midyear, in the winter. Last year's summer meeting was held following the ABPsi convention in Miami. Those meetings are an opportunity for the presidents of the member organizations to collaborate to support each other's efforts to advance our individual and collective missions. These collaborations at CNPAAEMI have resulted in several noteworthy activities and publications beneficial to African descent people and other people of color. In 2000, CNPAAEMI published, *Guidelines for Research in Ethnic Minority Communities*, and in 2003, *Psychological Treatment of Ethnic Minority Populations*. Each of these publications contained chapters specifically addressing enhancement of the well-being and protection of African descent people from the types of white supremacist ideology that necessitated the formation of ABPsi. CNPAAEMI is currently pursuing publication of a *Guideline for the Teaching of Psychology* that will address integration of issues of ethnic identity and cultural issues into psychology education. APA's Division 45 has been an active member of CNPAAEMI and

consistently works at keeping the APA governance aware of and responsive to issues pertinent to the missions of the CNPAAEMI member organizations. This has resulted in the APA endorsing a resolution proposed by past ABPsi president, Dr. Harvette Grey, calling for the payment of Reparations to African Descent people.

In its efforts to expand its influence on APA, CNPAAEMI took under consideration a proposal that would result in each member ethnic psychological association accepting a voting seat on the APA Council of Representatives, which is its governing body. As currently structured the proposal would result in each association having one vote in Council. It is anticipated the process of establishing such a formal relationship will take several years as it involves modification of the APA by-laws to allow for independent, non-affiliated entities to have a voice in APA governance. At present, a three-year period of "official observer status" has been approved for each of the CNPAAEMI member organizations. This observer status allows the ethnic associations to attend APA council meetings and be recognized for entry of comments. This observer status will allow ABPsi to test the genuineness of the commitment by APA to rid itself of all vestiges of white supremacy and the responsiveness of the APA governance to issues important to the ABPsi.

At the request of former ABPsi President James Savage, the proposal to establish Council seats for the CNPAAEI members was reviewed by APA's counsel and the ABPsi counsel. I, President Atwell, conducted several in depth meetings with representatives from APA and CNPAAEI to clarify the implications of the proposal. President Savage attended a Council meeting in August of 2005, as a guest observer and reported favorably on the

response of the council members to the opportunity to receive input from people of color. The proposal for establishing Council seats for CNPAAEI members requires the endorsement of each member organization. That is the purpose of the vote in our business meeting. The ABPsi Board of Directors recognizes that our members have strong feelings about APA, many of them negative. We believe that responsible, sound decisions result from informed discussion and have consequently elected to put these issues before the membership in this format. I have asked former ABPsi President Dr. Thomas Parham and Publications Chair Dr. Kathleen Burlew to author brief comments designed to stimulate discussion. We invite the membership to use the discussion forum at the ABPsi website to provide responses and comments regarding these issues.

It is important to be clear about several salient points:

- 1) ABPsi is not considering merging with or becoming an affiliate of APA.
- 2) ABPsi is not considering compromising its autonomy or altering its mission.
- 3) ABPsi will not be diverting financial resources to support APA.
- 4) ABPsi can withdraw from the formal relationship with APA at any time.

If endorsed by the members of ABPsi the proposed Council seat at APA would provide an additional avenue of influence through which ABPsi could pursue its mission. At issue is whether the membership of ABPsi views such a formal relationship with APA as beneficial or harmful to ABPsi. The Board of Directors encourages your participation in this important discussion.

Challenges, Changes and Commitments: Spot Light on ABPsi President Atwell

By: Larmia Robbins-Brinson, Ph.D., Psych Discourse Editor

"It's an honor and it's challenging and it's exciting," said Dr. Robert Atwell about his first year of the two-year presidency. "It feels like there's a greater opportunity to be thoughtful about getting things done," stated the President about being the first to serve a two-year term. Dr. Atwell believes the longer length in office allows the luxury of patience when it comes to getting things done. "We have to respect the fact that this is a volunteer job," he said. "Many of our people are already overextended because of the needs in our community."

The President began his term with several unexpected challenges that required strong leadership. The first was to address the nation disaster of hurricane Katrina.

"I'm very proud of the members pulling together to provide a response to Katrina," he said. The President discussed ABPsi members' efforts to educate Katrina response providers about cultural issues. "They were just poorly informed about our people," he stated. The ABPsi efforts were designed to increase providers' effectiveness in services according to Dr. Atwell.

A second challenge was to address internal discontent. "Our initial three months were a response to Katrina and the response to the early career professionals and the Akoben Document (Psych Discourse, November-December 2005)." He admitted one of his first presidential hurdles was to address the concerns of members. "First, we had to recognize and give them voice and had to figure out how to do that without relinquishing leadership," he stated about including students and early career professionals in the annual convention planning process. As a result, for the first time, there will be a Student Circle Instoolment. "To give more visibility to the students," he said. The President also plans for the Village Meeting (instituted at the 2001 Convention in Denver) to be a time when "people can address their concerns about the organization in open dialogue."

With half of the term completed, Dr. Atwell can boast several highlights. During the year, the Association was invited to collaborate on various national task forces."

You have to use the prestige of the office and you have to protect the credibility of the organization," he stated about accepting or declining the task force invitations. President Atwell said the declined invitations required commitments the organization could not honor. For example, The Office of Minority Health planned to send providers to support Katrina recovery efforts; however the plan required an extended stay without guaranteed compensation. The President was unwilling to commit members to such a financial burden.

Another highlight is the ABPsi Foundation, started during the previous administration has been approved by the Internal Revenue Service.

"This will change the way we are able to raise money," said Dr. Atwell. "It's an appropriate place to put money." He added philanthropic groups and individuals are more willing to donate to foundations as opposed to organizations. The next phase for the Foundation will be to fill seats on that board.

Another previously undertaken presidential initiative was completed. The United Nations application for ABPsi's status as a Non-Government Organization has been submitted and is under review. The President is optimistic there will be a positive response to the application in coming months. If the status is granted, ABPsi will have a world-wide audience to advance African-Centered psychology.

The Licensure, Certification and Proficiency in Black Psychology process is also moving forward. "We have entered the grandfathering phase," he stated about the certification procedures. "The applications went out in the mail to membership in May. We anticipate that people can apply for certification and begin the training process for certification." Another move forward for the Association is the revision of the Strategic Plan to be presented at the convention in Cleveland. Dr. Atwell stated that the Plan will be distributed and become part of the training process for ABPsi leadership.

President Atwell has been hard at work with the Board of Directors solidifying existing coalitions such as the working with the Millions More Movement, the Congressional Black Caucus and others. ABPsi also sent four representatives to the National African American Drug Policy Coalition Annual Summit. The President's priorities in the second year of his term include, "increase the impact that ABPsi has in collaborative relationships." Dr. Atwell also plans to increase the effectiveness of the organization's infrastructure; expand the membership of the fiscal affairs committee to allow better financial planning and increased grant writing activity. He would also like to find a new permanent home for ABPsi. "In 2000 when we sold the office, the intent was to move back into another home and we need to honor that," he said. The President also plans to reinstitute the Association's Committee for African Centered Organizational Structure. He encourages members to volunteer, nominate or recommend people to fill vacant committee seats in the General Assembly and on Board committees. Reflecting on his tenure so far, he stated, "I've been impressed by the commitment demonstrated by the people who are involved in ABPsi, by their intelligence and creativity from students to retired senior psychologists."

Dr. Atwell expects a busy agenda in Cleveland. "I'm looking forward to the program," he said about the Annual Convention. "Just the excitement of the Convention," he said. "It's a time when we energize each other."

APA Council Seat...A Help of a Hindrance

By: Kathleen Burlew, Ph.D.

At the request of President Atwell, I agreed to write these comments to stimulate discussion on whether the Association of Black Psychologists should accept the invitation of the American Psychological Association (APA) for representation on the APA Council of Representatives. I would like to begin by praising our President for his wisdom for opening up this issue for input from the membership. This issue is potentially a controversial one. Therefore, even though it is not possible to please everyone, the President is creating a forum so that at least everyone will be apprised of the issue and has the opportunity for input before the decision is made.

A cursory review of the history of events reveals that a courageous group of African American Psychologists marched out of the APA Convention in San Francisco in 1968. They used their frustration with the relevance of APA to establish our Association of Black Psychologists. Over the years, ABPsi has contributed significantly to issues that affect our people, has created and maintained publications that have multiplied the published information available on African American psychological issues, and has served an important role in the training of several generations of African American psychologists. Recently, the APA has invited ABPsi to forge a new relationship with APA by offering the Association a seat on the APA council.

At first, I did wonder whether I am an appropriate person to comment on this issue. However, the more I thought about it, the more I realized that I at least bring the perspective of having been involved in both groups. As most know, I have been involved in ABPsi for many years. At the National level, my service as Secretary, Treasurer, and Journal Editor spans over 15 years. Locally, I served as Vice President and President of the Cincinnati chapter. Similarly, I would like to think that my more limited involvement within APA has been meaningful as well. My initial plan was only to be involved in APA enough to access some tangible tradeoffs such as insurance coverage, discounted fees to attend workshops at the APA convention to improve my statistical skills, and (of course) the opportunity to sit in my basement at 11:00 p.m. and obtain an electronic copy of an article published in an APA journal I needed for a commitment the next day. Over the years, however, I was invited to participate in some other APA activities that strike me as worthwhile. For example, I have served for three summers as a mentor in the Summer Institute of the APA Minority Fellowship Program (MFP). I see the MFP program as playing a very critical role in the training of the next generation of African American researchers and scholars.

My first reaction to the decision that ABPsi is facing is that it feels like just one more in a never-ending series of decisions that we as African Americans must make regarding whether intermingling and coalescing with other groups will serve our agenda or divert us onto another path. It feels so much like any of a number of decisions that I personally have had to make. Do I attend a White college? (I did and it

is one of my regrets in life that I missed the HBCU experience). Do I send my kids to a public school where they can grow up with other African American kids instead of sending them to a private school where they might be the "only one" in most of their classes? (I did send them to public school and I think they are better people for it). Do I send my student athlete to a HBCU or to a Division One institution? (I did not make the same mistake twice---my daughters both went to HBCUs and it is the best money we ever spent). Should I accept an offer to be a faculty member in a predominately White psychology department (I did and I would like to think my position afforded an opportunity for some very talented African American students to enter a Ph.D. program---they should have had the opportunity anyway but that is not today's issue). My own struggles with this issue are not unlike the issues that the African American community more broadly has faced over the years. Many have faced this issue in our religious lives---how much should our African American churches be involved with the larger White conference that shows its stripes by appointing only a handful of African Americans to leadership positions? We face this in the political process. Some question whether African Americans should even participate in the political process. Others believe we should participate but have our own separate voting bloc instead of working within the Republican or Democratic parties. Moreover, this dilemma definitely did not begin with our generation. Over the years, our leadership has had to decide whether to force our way into schools, restaurants, or professions that have demonstrated at least a benign neglect of our interests if not a disdain for our mere presence.

Ironically, at a time when ABPsi may be questioning the benefits of inclusion in APA, African Americans in my own city, Cincinnati, Ohio, are demanding to sit at the table on another issue. Although the national media focuses more on the city's incidents of police brutality, the more recent debate is on economic opportunity, specifically the inclusion of African American representation in the decision making regarding the site that is poised to become the most valuable area of the city---the riverfront banks. Our newly elected Mayor, a highly respected African American second generation politician, made what we all hope is simply a misstep by appointing a small committee of White upper class males to design and oversee the planning. Despite the fact that the Mayor generally enjoys widespread support, the African American community decided this project is just too important to accept anything less than sitting at the table. ABPsi has a similar decision to make---do we need to be at the table when certain issues are discussed and, if so, is this one of those times?

The fact that African Americans in my city are demanding inclusion while another group in my life, ABPsi, may be wondering about the benefits of the inclusion being offered is evidence to me that there are different types of inclusion. Some types are worth having and others deserve closer scrutiny to determine their merits. Nevertheless, the

fundamental question that transcends situations is whether the inclusion that is being offered or sought will advance the goals of the organization? Two of the objectives listed in the ABPsi purpose statement clarify that using our training to be more relevant to our people is important to ABPsi. Specifically, ABPsi aims to influence and affect social change AND to develop programs whereby psychologists of African descent can assist in solving problems of Black communities and other ethnic groups. We should make the decision about working with APA that is most consistent with those goals. Given this approach to the decision, I urge the membership to consider the following issues when making the decision.

Issue One: What does ABPsi representation on Council mean?

Our current president and the immediate past president, Dr. Savage, are in a much better position than me to address this issue. However, I can share a few statements that may add to the discussion even if my understanding is not totally complete. The APA Council of Representatives is the highest policy making group within APA. ABPsi would become a voting member of this Council. The other members represent entities both within and external to APA. The current external members are from State and Provincial Psychological Associations. I suspect those representatives shared some of the same concerns as ABPsi about whether membership would compromise the autonomy of their own organizations. If any of our members are involved in their State Associations, perhaps they can address whether the arrangement has diminished the autonomy of the State Associations. But the larger question that we need to ask is what exactly would ABPsi and our constituency gain by entering into this relationship? Although I offer some thoughts about potential gains throughout my comments, this question is of paramount importance and should be on the table when the decision is made.

Issue Two: Would this alliance jeopardize our self-determination?

The issue of self-determination is close to the heart of our Association and surely will be on our minds as we make this decision. Certainly, self-determination was a concern of our predecessors when they marched out of APA in 1968. In my opinion, self-determination remains so important to us because we are keenly aware of the shortcomings of “mainstream” psychology in addressing the needs of our people.

The issue of self determination reminds me of a Congolese riddle that asks: Who can whistle from another person's mouth? The answer: The other person. That riddle suggests that one needs to be sure that one can do one's own whistle in another person's organization. Although any type of collaborative arrangement clearly runs some risk of compromising a group's own self determination, I personally find it somewhat reassuring that the arrangement we are considering is one in which ABPsi would have some influence on APA policies. However, as best as I can tell, nothing in this arrangement would grant APA any influence on ABPsi policies.

Issue Three: Can ABPsi afford to invest any of our energies on APA?

If we were blessed with hundreds of workers committed to building the ABPsi, then the diversion of scarce resources would be a non issue. However, many of our members are so overburdened by the challenges of being an African American psychologist that we have little time left even to build this organization. It is pretty clear that we would need to appoint a pretty dedicated, hard-working member to represent us in this role. An important question is whether the potential payoff is significant enough to be worth the investment in time and energy.

The answer to this question may have two sides. On the one hand, one could make a pretty solid argument that we need to commit our scarce resources and energies solely to ABPsi work. However, on the other hand, if the reports that I hear are true about the number of chapters that are not as active as we might like, then ABPsi may realistically have to consider the feasibility of strategic coalitions with like-minded African Americans in other organizations as a vehicle for accomplishing some of our goals in the future.

Issue Four: Is the APA of today really different from the APA of the past?

The founders of ABPsi had the vision to see that they could not rely on APA to chart a course for African American psychologists to use our training to serve the African American community. Our membership needs to be comfortable that accepting this invitation to be represented on the Council would not be returning to waste time on the same issues that led our predecessors to develop a separate organization in the first place? Otherwise, our involvement would be tantamount to a spurned lover who returns to an old relationship not because that ex-lover ever really met his/her needs but because the person wants so desperately to be in a relationship.

Issue Five: Does ABPsi owe it to the people we serve to be at the table when issues that affect their destiny are being discussed?

I am reminded of a Kenyan Folktale called “The Man Who Never Attended Public Gatherings.” The story is told of a strong warrior who never bothered to attend meetings to discuss plans and strategies because he didn't expect to learn anything new. Hence, he missed the meeting when the elders developed a plan to outwit a particularly dangerous enemy by having each warrior tell the monster to pass him up because the next person coming behind was much stronger. Of course, that meant the man who never attended public gatherings was bringing up the rear on the day they passed the enemy. Seeing the others pass by easily, he was taken off guard when he alone was attacked and eaten. After that, no one ever missed any of these public meetings!

I think this Kenyan folktale is reminding us that it is often important to be involved and aware of the issues that may affect us (and the people we serve). There are two constituency groups that may be depending on us to be at the table come to mind. First, younger

scholars are subject to the rules and guidelines of APA whether we like it or not. They have to attend APA accredited programs and internships if they wish to be psychologists. Those programs and internships (rightly or wrongly) frequently look to APA for guidance. These young scholars lack the voice or the experience to advocate effectively for themselves. If senior people are not present to speak on their behalf, will younger scholars justifiably accuse us of abandoning them? Of course, the second group includes the African Americans whose lives can be affected by the clinical work or social change initiatives undertaken by psychologists. Do they have a right to expect that we will respond to the sacrifices that they made and their advocacy to open up the door of psychology to us by sitting at the table when issues are discussed that may touch their lives?

Finally, I ask myself---where do I stand on this issue? My original plan was to discuss both sides without taking a position. However, the following passage by Archbishop Desmond Tutu of South Africa changed my mind: “To be impartial... is indeed to have taken sides already... with the status quo.” I ask myself the same question that I posed earlier-- -- will ABPsi representation on the APA Council advance our organizational goal of using our training to be relevant to the needs of African American people? So----for what it is worth---- my own opinion is that ABPsi representation on APA Council is worth at least a three-year trial. I arrive at this conclusion for three reasons.

First, when I think back over all that our organization has survived and accomplished in our relatively short history, I don't have significant fears about our ability to ensure our self determination. My understanding of the arrangement is that APA would have no influence on the policy-making within ABPsi. Moreover, I am confident that we have the capacity to evaluate our participation and change the course if representation on the APA Council does not turn out to be beneficial. I already am impressed with how thoughtfully and carefully our leadership is approaching this issue.

Second, several realities within APA make this an ideal time to test the potential benefits of collaboration. APA has a CEO who has demonstrated in his work that he cares about the issues that concern us and that he feels a sense of connection to ABPsi. Moreover, my perspective is that a number of the African American psychologists have been working tirelessly within APA on some issues that are important to ABPsi. One such issue is culturally competent practice. Although our brothers and sisters within APA are working hard on this issue, I think ABPsi needs to be at the table as APA continues to define and address what it means to provide culturally competent practice. Similarly, other African Americans within APA are challenging the notion that interventions evaluated on predominately White samples are evidence based for African Americans. I think ABPsi needs to be at the table when this issue is discussed because our researchers and clinicians are already experiencing pressures from funders to restrict their work to interventions designated as evidence based.

Of course, the fact that APA is so actively involved in the training of the next generation of African American researchers is the third reason to take advantage of any opportunities to influence APA policy. The APA Minority Fellowship Program actively provides generous funding and other support for ethnic minority graduate

students throughout their graduate education. A disproportionately high number of these Fellows attended HBCUs, continued their graduate education in predominately White institutions, and eventually become the “stars” of their generation. The Summer Institute targets not only graduate students who are current MFP fellows but also early career faculty at HBCUs whose heavy teaching loads sometimes prohibit them from involvement in research during the school year. The Summer Institute provides an opportunity for both groups to receive training from dynamic scholars such as Suzanne Randolph, Rob Sellers, Nancy Hill, and Hector Myers. The participants also have personal and small group time with representatives of various funding sources. We need to be at the table to ensure that the MFP program receives the support it needs to continue this important endeavor in the future.

In closing, some words by Sekou Toure, the first president of Guinea, help me to understand in a different way what might have been the long term goal of the group of African American psychologists who marched out of APA to establish our beloved ABPsi. Toure said: “We should go down to the grassroots of our culture, not to remain there, not to be isolated there, but to draw strength and substance, and...with whateverstrength... we acquire, proceed to set up a new form of society....” His words suggest to me that our predecessors did not walk out of APA just because they believed mere isolation was curative. They also did not walk out just to create an oasis for the African American psychologists behind them to withdraw from challenging the field of psychology to be relevant for the struggles of our people. I believe they walked out because they had a vision of ABPsi as a force for future African American psychologists to come together, to gain strength and a clearer vision of the needs of our people, and then to take that knowledge back out into the world to wherever decisions are being made that may have consequences for our people. The challenge to the membership not just in this decision but in all our decisions is how best to use our talents and the sustenance we have gained from ABPsi to improve services and to effect change for our people.

APA Invitations: An Olive Branch or Trojan Horse

By: Thomas A. Parham, Ph.D
ABPsi Past President

I write these reflections at the request of our President, Dr. Robert Atwell, who is considering an invitation from the American Psychological Association to have ABPsi join other ethnic psychology associations in occupying a seat on APA's Governing Council.

PREFACE

My selection to write these reflections is a curious choice, given my dedication and service to ABPsi, and my chronic refusal to accept invitations from APA colleagues to serve on various committees or run for elected office in that organization. However, I am a member of both organizations, have Distinguished Psychologist status in ABPsi and Fellow status in two divisions of APA, and am an alum of APA's Minority Fellowship Program. Because I enjoy relationships with colleagues in both organizations, perhaps my voice is one that might transcend organizational boundaries, and invite our members to think seriously about this issue, as we prepare to vote on it this summer at the convention in July. With that said, and my loyalties clear, I will humbly accept the request of our President to comment on this issue.

ORGANIZATION PROFILES

Perhaps this discussion should begin with an overview of these two professional bodies. In reviewing each organization's website, here is the information that is readily available.

The Association of Black Psychologists

The Association of Black Psychologists was founded in San Francisco in 1968 by a number of Black Psychologists from across the country. They united to actively address the serious problems facing Black Psychologists and the larger Black community. Guided by the principle of self determination, these psychologists set about building an institution through which they could address the long neglected needs of Black professionals. Their goal was to have a positive impact upon the mental health of the national Black community by means of planning, programs, services, training, and advocacy. Their objectives were:

- To organize their skills and abilities to influence necessary change, and
- To address themselves to significant social problems affecting the Black community and other segments of the population whose needs society has not fulfilled.

The Association of Black Psychologists has grown from a handful of concerned professionals into an independent, autonomous organization of over 1400 members.

The American Psychological Association

Based in Washington, DC, the American Psychological Association (APA) is a scientific and professional organization that represents psychology in the United States. With 150,000 members, APA is the largest association of psychologists worldwide.

Mission Statement
APA Bylaws I.1

The objects of the American Psychological Association shall be to advance psychology as a science and profession and as a means of promoting health, education, and human welfare by

- the encouragement of psychology in all its branches in the broadest and most liberal manner
- the promotion of research in psychology and the improvement of research methods and conditions
- the improvement of the qualifications and usefulness of psychologists through high standards of ethics, conduct, education, and achievement
- the establishment and maintenance of the highest standards of professional ethics and conduct of the members of the Association
- the increase and diffusion of psychological knowledge through meetings, professional contacts, reports, papers, discussions, and publications

thereby to advance scientific interests and inquiry, and the application of research findings to the promotion of health, education, and the public welfare.

APA is a very large professional body with nearly 150,000 members, associates, Fellows, and student Affiliates. Less than 2% of APA's membership is African American, in any of the categories listed above.

Another interesting note is that predictions are that nearly 40% of our members are also members of APA.

ARGUING AGAINST

in beginning, I am reminded of the wisdom of the elders, in this case, the Honorable Marcus Garvey. He was known to remark that: "chance has never satisfied the hope of a suffering people. It is only through hard work, persistence, and self reliance by which the oppressed have ever realized the light of their own freedom." Self reliance is a key ingredient in this citation, for it congers up notions of standing on our own two feet, and slogans like "nobody can save us, from us, for us, but us." If freedom and liberation is what we seek, then we cannot depend on others to secure it for us.

Our history in ABPsi is a proud one, where the elders of this

Association saw fit to discontinue knocking on the tainted doors of traditional psychology with a request for inclusion and legitimacy, and instead determined our future lay in the more self determined efforts to create an autonomous, culturally centered psychology association. I surmise they reasoned this new Association of Black Psychologists body could at once provide: a haven of support for African American psychologists and students; provide intellectual and advocacy latent resistance to racist Eurocentric paradigms and policies; and provide, through its research and scholarship, and clinical practice, a measure of human authenticity for persons of African descent unavailable in the discipline of psychology, present or past. Indeed, it was Dr. Joseph White, one of the contemporary fathers of the Black Psychology movement, who chided us to remember that "you should never seek validation from your oppressor!"

The strength of this Association has been its autonomy. The character of this Association has been the self determined way we have created and managed our own headquarters, our own journal, our own newsletter, and our own annual convention experience that is second to none. In fact, we have been and continue to be the only fully autonomous, comprehensive, ethnic psychology association in the country.

The pride with which I present this observation does not emerge out of some vague, unrealistic adherence to some romanticized notion of all things Black. Rather, it emerges out of a deep sense of respect and admiration for the struggle to "be and become" an organizational entity that honored the history it was blessed to inherit, served the people we care so deeply about, stayed true to the struggle for mental, emotional, behavioral, and spiritual liberation, and as Fanon says: "fulfilled a legacy, rather than betray one."

In essence, this question of inter-association collaboration is one where we must wrestle with what I, and Hilliard, Ani, Nobles, Akbar, and others before me, label the fundamental question of "to be African, or not to be." Can we be true to the essence of our nature and character as persons of African descent, sitting down at the table with professional colleagues whose history and track record with African people, and most things African for that matter, is one of contempt, deliberate subjugation, vicious racism, and intentional exclusion? Can we trust their contemporary pledges are any better than their past practices? Hummmmm! Are their APA approved training programs any more culturally relevant? Is the Monitor (monthly newsletter) any more focused on issues that impact the masses of African people? Have they taken a stand against testing African American children with IQ tests not normed or standardized on Black Populations? Has the tremendous organizational influence APA wields been used to advocate for changes in public policy that negatively impact clients of African descent who continue to be under-served and misdiagnosed in mental health centers all across this nation? For me, I've always been a fan of putting 5% emphasis on what people say, and 95% emphasis on what people do. You, the membership must decide whether you trust the overture being made by APA to ABPsi.

ARGUING FOR

Writing these words does provoke in me some angst, for in my spirit, I also hear the voices of other colleagues and students in training who wrestle with a different and equally profound question. That question centers around the notion of how to best navigate the professional pathways to productivity and success? How do we best serve our people who labor in psychology programs throughout this nation, experience inappropriate professional practice in mental health centers in all fifty states, and who wrestle with the scientifically colonized constructs that so contaminate the thinking of all our people, irrespective of geographical space or social class.

It reminds me of the chronic tension that exists in our community, where we consider whether a nationalist vs. and integrationist strategy is the best and most productive way to achieve that outcome we all desire. The same debate carried out in the divergent, yet convergent lives of Du Bois and Booker T, or Martin and Malcolm, or Jesse and Minister Farrakhan, runs a parallel course in our profession as Black psychologists seek to resolve that tension in ourselves. Will we be integrationist or cultural nationalists? Is it sickness, or a survival instinct born out of the ways we have been socialized in our Eurocentrically oriented undergraduate and graduate psychology programs, that guides our reasoning? The answer depends on who one asks.

In this regard, no simplistic or superficial analysis will do for I believe in their hearts, there are brothers and sisters who align themselves with the organizational structures of APA that genuinely care about uplifting African American people and their community. For them, the struggle and fight are just as real, despite being played out on a different battlefield. They recognize that one of the keys to achieving a more just and humane society and profession rest with their ability to penetrate the structures of power, and harness their energies in ways that begin to dismantle from within the system, those vestiges of oppressive and racist psychological practices that dominated the profession for decades.

For them, maybe autonomy is akin to isolation, and isolation restricts options and choices to navigate the world. Without necessarily agreeing with that logic, I understand it. I too have raised a similar issue in the past where I explored the efficacy of an autonomous posture, versus one where collaboration with other organizational entities was not such a strict prohibition, particularly if it could help us achieve a desired outcome. Indeed, I have argued against too restrictive and autonomous an organization profile, lest we lose our ability to have a say in how the affairs of the broader world are managed outside of the influence of our own organizational borders. It is also important our membership, while retaining some historical memory, not get stuck in a "time warp," where past practices of an organization are used to color the landscape of every future endeavor it attempts. For sure, the APA of 2006 is not the organization of the past. There is more inclusion, more diversity, more focus in convention programming on cultural issues, and more staff and administration of African descent who themselves share some of our concern for issues that impact our people. There is an African American CEO, another recently retired and current Director of the

Continue on Page 17

TUESDAY, JULY 25

1:30 PM to 4:00 PM
9:00 PM to 11:00 PM

Registration
Harambee Homecoming Meet and Greet

WEDNESDAY, JULY 26

8:00 AM to 5:30 PM
9:00 AM to 5:00 PM

Registration
2006 Harambee Homecoming
Informal sessions to prepare the spirit for the various activities of the convention.
Opening Reception
The Presidential Opening

6:00 PM to 7:00 PM
7:00 PM to 10:30 PM

THURSDAY, JULY 27

8:30 AM to 5:00 PM
8:30 AM to 10:15 AM
10:30 AM to 5:30 PM

Registration
Plenary Session I
Professional Presentations: Workshops, Symposia, Think Tanks, Panels, Papers or Posters (MECP, CEU and LCPP credits offered)
Membership Business and Committee Meetings
Community Forum: Featuring the Honorable Stephanie Tubbs Jones and notable local experts

Time - TBD

Time - TBD - Evening

FRIDAY, JULY 28

8:30 AM to 5:30 PM
8:30 AM to 10:15 AM
10:30 AM to 5:30 PM

Registration
Plenary II **Distinguished Psychologists**
Professional Presentations: Workshops, Symposia, Think Tanks, Panels, Papers or Posters (MECP, CEU and LCPP credits offered)
Annual Awards Luncheon & Installation of 2006-07 Officers
Regional Meetings

12:00 PM to 2:00 PM
Time - TBD

SATURDAY, JULY 29

8:30 AM to 5:00 PM
8:30 AM to 10:15 AM
10:30 AM to 5:30 PM

Registration
Plenary III
Professional Presentations: Workshops, Symposia, Think Tanks, Panels, Papers or Posters (MECP, CEU and LCPP credits offered)
Grand Banquet & Invited Keynote Speaker

6:45 PM to 1:00 AM

SUNDAY, JULY 30

8:30 AM to 11:30 AM
9:30 AM to 11:00 AM

Board Meeting
General Assembly

PROFESSIONAL DEVELOPMENT WORKSHOPS

Benson G. Cooke, Ed.D.

Therapeutic Cultural Competence in Theory and Practice following Hurricane Katrina: Culturally Appropriate Therapeutic Responses to Disaster Relief. (3 hour)

Evelyn B. Winfield, Ph.D.

Multiple Simultaneous Mentoring Relationships (Jegnaships) for African American Women Graduate Students and New Professionals. (1 ½ hour)
Lauren A. Frye, B.A.

Jamie Ballard III, Ph.D.

Entertainment Psychology: Knowing Yourself as Creator (1 ½ hour)

Kevin O. Cokley, Ph.D.

Setting 21st Century Research Agenda for Black Psychology (1 ½ hour)

Faye Belgrave, Ph.D., Wade Boykin, Ph.D., Shawn Utsey, Ph.D., Tiffany Townsend, Ph.D., Arthur Whaley, Ph.D., Katrina Walker, Ph.D., Terra Bowen-Reid, Ph.D.

Moriba Kelsey Ph.D.

Transitions for Growth and Development of People of the African Diaspora (1 ½ hour)

Thomas A. Gordon, Ph.D.

Mass Media and Black Youth: Portrayal, Betrayal Consumption, and Choice (1 ½ hour)
Maya K. Gordon, Ph.D.

Thomas A. Gordon, Ph.D.

Leadership: Changing Caste, Challenging Collusion, Championing Authentic Self. (3 hour)
Keba M. Gordon, Ph.D., Maya K. Gordon, Ph.D.

SYMPOSIUMS

Adwoa Akhu

Creating A Healthy Private Practice (1 ½ hour)
Carnita Groves, MA, LPC, CAC-III

Adwoa Akhu

Creating Healing Space Using African Elements (1 ½ hour)

Cherie A. Bagley, Ph.D.

Racialized Sexual Harassment in the Workplace (1 ½ hour)

Curtis K. Williams II, MSW

Psychotherapy: A place for myth in working with African American youth (1 ½ hour)

Daudi A. Azibo, Ph.D.

Applying the Azibo Nosology to African Descent Leaders: A Case Study of Queen Liliuokalani (1 ½ hour)

Harry R. Davidson, Ph.D.

Overcoming the Private Practice Blues: The Business of Psychology (1 ½ hour)
Shawn Thornton, MSW, LCSW, Linda T. Davidson, RN

John E. Queener, Ph.D.

Creating a healthy Village: The role of the African American church in educating African American children (1 ½ hour)
Pastor Jeffrey .Dennis, MA

Juanita K. Martin, Ph.D.

Afrocentric Holistic Treatment and Outreach Approaches in University Counseling Centers (1 ½ hour)
Paula Mickens-English, Ph.D., Pamela Farer-Singleton, Ph.D.

Michael E. Connor, Ph.D.

Black Fathers: An Invisible Presence in America (1 ½ hour)
Thomas Parham, Ph.D., Joseph White, Ph.D., Gary Cunningham

Pamela P. Martin, Ph.D.

The Bedrock and Buttress: The Multifaceted Role of African American Faith Communities in Creating Communities. (1 ½ hour)
Harriette P. McAdoo, Ph.D., LaTrese E. Adkins, Ph.D., Simone Robinson, B.A., Avrial Smart, B.A.

William Thomas

Clinical Issues in the Mental Health Treatment of African Americans (1 ½ hour)
William Thomas, Ph.D., Nkechi Townsend, Ph.D.

THINK TANKS

Faruq T.N. Iman, Ph.D., C.H.P.

Pre-Kemetan (Egyptian) Origins of Healing & Psychology (1 ½ hour)

POSTER PRESENTATIONS

Andrea M. Smith, M.S.

Differentiating African American Acculturation & Ethnic Identity
(1 ½ hour)

Tamara L. Brown, Ph.D.

Jonathan N. Livingston

Feeling No ways Tired: Negotiating identity and racism: The role of spirituality and empowerment (1 ½ hour)

Valerie Henderson, B.A., Cinawendela Nahimana, B.A., Sherry Eaton, Ph.D., Jacinta Taylor, Latoria Gayles

Jonathan N. Livingston

Addressing Health Disparities Vis a Vis Ecological Theory and Community Change (1 ½ hour)

Amura Cameron, B.A., Monica Savoy, Rebekah Hines, B.A., Kim Pasamonte, B.A., Lisa Battle

Kenneth M. Tyler

Culture in the Healthy Village: Parents' Reports of Preferred Socialization Practices at Home (1 ½ hour)

Monica Dillhunt, Chris Tyler, A. Wade Boykin

Chase L. Lesane-Brown, Ph.D

Cultural Maintenance In The Face of Hegemonic Whiteness
(1 ½ hour)

Tony N. Brown, Ph.D., Emily E. Tanner-Smith, M.A.

Kenneth M. Tyler

"Hearing What They See." Linking Teachers' Perceptions of African American Students to Engagement and Efficacy (1 ½ hour)

Christina M.B. Tyler, A. Wade Boykin

Megan N. Houston, M.S.

The Development of Culturally Bound Scales (1 ½ hour)

Rodney T. Cunningham, Ph.D.

Beyond Deficits and Differences: Integrity-Based Research in the Cognitive Development of African-American Children (1 ½ hour)

Nataya Lewis

Sherry Eaton

Psychological Factors that Influence the Academic Achievement of Minority Children. (1 ½ hour)

Luke Settles, Serge Zeze, Cinawendela Nahimana

PAPER PRESENTATIONS

Angela D. Loynes B.A.

Cultural Orientation, Racial Identity, Psychological Distress as Predictors of Willingness and Use of Mental Health Services

(50 minutes)

Carol Moses-Robinson, Psy.D.

The Evolution of African-centered Psychologists: Investigation of African phenomena within the imposed European research paradigm (50 minutes)

Daudi A. Azibo, Ph.D.

Social Desirability & Psychological Africanity/Racial Identity (50 minutes)

Eugena K. Griffin, M.A.

African Americans coping with racism in America (50 minutes)

Howard R. Hall, Ph.D., Psy.D.

Sufi Healing Practices and African Psychology (50 minutes)

Huberta Jackson-Lowman, Ph.D.

The Use of A Psycho-historical Framework for Teaching Psychology (50 minutes)

Kenneth Foster, Sr., Ph.D.

Correlates of Black Identity Development (50 minutes)

Kenneth Foster, Sr., Ph.D.

Social Activism as Positive Reframing of Racism (50 minutes)

Kevin J. James, B.S.

The relationship between ACSI & ASCS on ATSPPH and psychological well-being of African Americans at an HBCU (50 minutes)

LaShawnda A. Lindsay, M.Ed.

Young, Female and Black: An Ecological Examination of the Psychosocial Development of African American Adolescent Women (50 minutes)

Mahnaz N. Mousavi, ABD

Quality of Life and Racial Identity among Black Women Survivors of Childhood Sexual Abuse (50 minutes)

John E. Queener, Ph.D.

Meghan J. Moore, B.S.

The impact of perceived racist events and perceived sexist events on psychological distress in African American female college students. (50 minutes)

Michael Muhammad B.S.

The Role of Myth and Mysticism in Mental Health Treatment for Africans of the Diaspora (50 minutes)

Nkechinyelum Chioneso, Ph.D.

Is ABPsi a Healthy Village? (50 minutes)

Pamela P. Martin, Ph.D.

Theological Orientation and Communication with God as Predictors of Psychological Well-Being among African American Adolescents (50 minutes)

Krystal Smith, B.A.

Sandra A. Lewis, Psy.D.

Black Women's Well-being: Examining Relationships Among African Self-Consciousness, Coping and Depressive Symptoms (50 minutes)

Cindy Clesca, Nicole Hill, B.A.

Shawn Utsey

Cultural Orientation as a Predictor of Positive Psychological Functioning in an African American College Student Sample (50 minutes)

Jamila Holt, Pia Standard

Stacy A.S. Williams, Ph.D.

Investigating the Effects of Culturally Matched Materials on the Reading Comprehension of African-American Students (50 minutes)

Teri D. Davis, M.A.

The Implications of Maladaptive Coping Styles Among HIV Positive Survivors of Hurricane Katrina: Analytical Review of the Literature. (50 minutes)

Bryman E. Williams, Ph.D.

Tiombe-Bisa Kendrick, M.S.

Academic Support Services& African-American Male High School Student-Athletes (50 minutes)

Deborah Jones, Ph.D.

Continued from Page 13 (APA Invitations)

Public Interest Directorate, another heading the Minority Fellowship Program, and still another who directs the Office of Ethnic Minority Affairs. Each of these individuals are current and former members of ABPsi themselves.

Now, diversification of personnel is not the sole criteria anyone should use to determine their willingness to participate in or collaborate with an organization. However, their presence does signal that the organization of the present is not the organization of the past. It is also clear that some of this initiative, though blessed by the current governing council, is significantly influenced by these individuals who have our interests co-existing with their own.

Looking beyond the make-up of APA's personnel, it is also important to consider whether or not the relationship would prove beneficial to ABPsi, the issues we raise and care about, and the broader community that we serve? If we want continued change in training programs' curriculums, or advocacy for more consideration of cultural competence among state licensing boards, then who better to argue for that than an ABPsi interest at the table? If we are concerned about being at the table for national discussions on health care, senior citizen prescription privileges, violence issues plaguing our communities, educational achievement and under achievement of our children, and issues of disparities in mental health treatment, who better to be at the table arguing for our interests than an ABPsi representative?

Ultimately, we must decide whether the offer to extend a seat at APA's Governing Council to the ABPsi is an olive branch, or a Trojan horse. Does our collaboration and professional exchanges argue for increased cooperation with an organization trying to make right on past wrongs; or does it signal, like the infested Trojan horse, the demise of ABPsi, the diminishment of our influence in the field, or the contamination of our autonomy? You, the membership, must decide and after considering all sides of this debate, cast your vote to move forward with this initiative, or to eliminate this option from consideration. Either way, our President and Board of Directors need to hear from you, and they need to receive your vote.

WEDNESDAY, JULY 26

8:00 AM - 1:30 PM Registration
 10:00 AM - 5:00 PM 2006 Harambee Homecoming
 8:30 AM - 5:00 PM Pre-Convention Workshops
 6:30 PM - 9:00 PM The Presidential Opening
 9:00 PM - 11:30 PM Reception

THURSDAY, JULY 27

7:00 AM - 8:15 AM Elder's-Student Circle Breakfast
 8:30 AM - 5:00 PM Registration
 8:30 AM - 10:15 AM Plenary I Distinguished Psychologists
 10:30 AM - 12:45 PM Rituals/Elders/Past Presidents/ SC Rep. Meeting
 10:30 AM - 12:30 PM General Assembly Subcommittee Meetings
 10:30 AM - 5:30 PM Posters, Papers, Workshops Symposia
 5:00 PM - 6:30 PM Student Circle Meet and Greet
 7:00 PM - Until Community Forum

FRIDAY, JULY 28

7:00 AM - 8:15 AM Editorial Board Breakfast
 7:00 AM - 8:15 AM Past President's Council Breakfast
 8:30 AM - 5:30 PM Registration
 8:30 AM - 10:15 AM Plenary II Keynote
 10:30 AM - 12:00 noon LCPP Plenary
 12:00 AM - 2:00 PM Annual Awards Luncheon
 2:00 PM - 3:30 PM Posters, Papers, Workshops, Symposia
 3:30 PM - 4:30 PM Student Circle Meeting
 3:30 PM - 4:30 PM Regional Meetings
 4:45 PM - 7:15 PM Business Meeting
 8:00 - Until Chapter Fund Raiser

Saturday, July 29

6:00 AM 8:00 AM Sunrise Tribute to the Ancestors
 8:30 AM - 3:30 PM Registration
 8:30 AM - 10:15 AM Plenary III
 10:15 AM - 12:15 PM General Assembly Meeting
 10:30 AM - 2:30 PM Posters, Papers, Workshops, Symposia
 11:45 AM 12:30 PM NCC Meeting
 2:00 PM - 3:15 PM Village Meeting
 3:30 PM - 6:00 PM Leadership Development Institute
 7:00 PM - 1:00 AM Closing Banquet/Dance



The Marriott Cleveland Downtown at Key Center

127 Public Square
 Cleveland, OH 44114
 216-696-9200
 800-228-9290

Be Sure to Mention that your Reservation is for ABPsi

www.psychdiscourse.net/careers	
Single/Double Room	\$125.00
Triple/Quad	\$125.00
Lodging Taxes in Cleveland	15% Currently

Parking and Transportation

The hotel does not offer an airport shuttle

Driving Directions

From Cleveland Airport: Take I-71 North to Downtown. Exit 171B to Ontario Street and proceed North about ½ mile. Turn right on St. Claire Avenue, then right on West Mall Drive. Hotel is located on West Mall Drive off of Public Square in the heart of downtown Cleveland.

Shuttle Service - Airport

Airport shuttle service is provided by The Ohio Connection for \$10.00 per person each way with a minimum of two passengers. One passenger fare is \$14.00 one way. 216-299-6966 or 216-324-8999.

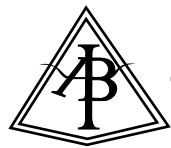
Subway service, fee

\$1.50 (one way) - Three block walk from hotel

Estimated taxi fare

\$25 .00 (one way)

Located in the heart of Cleveland's most prestigious business district, the Cleveland Marriott Downtown at Key Center is the perfect urban setting for business and leisure travel. Rising 25 stories above the city and attached to Key Tower, you'll enjoy breathtaking views of Lake Erie and the skyline. Reminiscent of an urban downtown residence, all 400 rooms feature flat-screen TVs, luxurious bedding, sleek furniture and wireless high-speed Internet access. Known as the place to be seen, the lobby reflects a traveler's need for a place to meet friends, close business deals or call home and stay connected. Whether you're attending a meeting or visiting the Rock and Roll Hall of Fame, rediscover the wonders of travel by sleeping late, savoring culinary delights or returning to your exercise routine.



The Association of Black Psychologists

38th ABPsi Annual International Convention
The 2nd ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology
Cleveland Marriott Downtown at Key Center -- Cleveland, OH-- July 25-30, 2006
Homecoming 2006 - Tuesday evening, July 25 and all day Wednesday
Presentation Dates Thursday July 27-Saturday July 29, 2006

CONVENTION THEME: CREATING A HEALTHY VILLAGE REGISTRATION FORM

Please type or clearly print your name, as you would like for it to appear on your name badge

NAME: _____
First MI Last Suffix (Ms., Ph.D., Psy. D., etc)
ADDRESS: _____
CITY: _____ STATE: _____ ZIP CODE: _____ - _____
PHONE: () _____ EMAIL: _____
ORGANIZATION AFFILIATION: _____

Status	Pre-Registration (Deadline 7/1/06)	On-Site Registration (After 7/1/06)	Homecoming 2006 - Add	Total
Professional Member*	\$300.00	\$325.00	\$25.00	
Professional Non-Member	\$350.00	\$375.00	\$25.00	
Student Member**	\$175.00	\$200.00	\$25.00	
Student Non-Member**	\$225.00	\$250.00	\$25.00	
General (Spouse, etc.)	\$200.00	\$225.00	\$25.00	
Senior Citizen (65+)	\$175.00	\$200.00	\$25.00	
Single Day (Meals not included)	\$125.00	\$125.00		
Homecoming 2005 Only	\$100.00	\$125.00		
Additional Ticket(s) Luncheon	\$55.00	\$60.00		
Additional Ticket(s)-Banquet	\$65.00	\$70.00		
Total Amount Enclosed				

Note: *Annual membership dues must be current at the time of registration. **Students must provide a copy of current school ID with registration.

Registration Fees cover the Presidential Opening and Reception, general presentations, the Awards Luncheon and Grand Banquet. Checks/money orders should be made payable to "The ABPsi 2006 Convention. ABPsi accepts VISA, MasterCard and American Express with an additional 5% service charge. No checks accepted on site.

Circle Payment Method: Cash Check Money Order VISA MasterCard American Express
NAME OF CARDHOLDER: _____ EXPIRATION DATE _____
CREDIT CARD NUMBER: _____ SIGNATURE _____

Payment Methods: Mail form to: ABPsi 2006 Convention, P.O. Box 55999, Washington, DC 20040.
Fax form (Credit card payments only) to: (202) 722-5941
Online (Credit card payments only) at: www.abpsi.org

- Please allow ten (10) business days for your registration to be received by ABPsi.
- Cancellations must be submitted in writing and received by June 25, 2006. Cancellations refunds are assessed a \$50.00 processing fee. Those cancellations not received by June 25, 2006 will forfeit any refund.

For Hotel Reservations call **The Cleveland Marriott Downtown at Key Center** at (800) 228-9290 or (216) 696-9200. Call before June 20, 2006 and specify ABPsi attendee to receive conference rates.



The Association of Black Psychologists

Post Office Box 55999 Washington, DC 20040-5999
Phone: (202) 722-0808 Website: www.ABPsi.org

March 10, 2006,

Dear Prospective Advertiser:
You are invited to purchase an Ad to be placed in the 2006 Souvenir Program Book of The Association of Black Psychologists (ABPsi). The ABPsi is a 38-year-old, 501c3-membership organization based in Washington D.C. with chapters throughout the United States, and a small cadre of international members.

The thirty-eighth annual international convention of the ABPsi will be held at the Cleveland Marriott Downtown at Key Center, Cleveland, Ohio, July 25-30, 2006. Participants will include practicing psychologists, university professors, health care professionals, educators, researchers and students.

Please return the completed application, your camera-ready Ad, and your payment to the address below to reserve a space in the 2006 Souvenir Program Book. If you have questions, need additional specifications or would like more information, please send your inquiries to the address below. Your support will allow you to advertise to a diverse audience, and will help support the important work of the ABPsi in providing quality services to the world community.

Sincerely,
The ABPsi 2006 Convention Committee

Souvenir Program Book Advertising Rates

Quantity	Description	Rates	Total
_____	Inside Back Page (8" x 10")	\$500.00	_____
_____	Full Page (8" x 10")	\$300.00	_____
_____	Half Page (8" x 5")	\$150.00	_____
_____	1/4 Page (4" x 5")	\$60.00	_____
_____	Business Card	\$30.00	_____
_____	Photographs (Additional)	\$35.00	_____
_____	Patron (Print name on line below)*	\$30.00	_____
	Total		_____

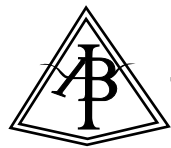
*(Print name on the line above exactly as you would like for it to appear in the Souvenir Book)

SUBMITTED BY: _____
PHONE: () _____ EMAIL: _____

Checks/money orders should be made payable to ABPsi 2006 Convention. ABPsi accepts VISA, MasterCard and American Express with an additional 5% service charge.

Circle Payment Method: Check Money Order VISA MasterCard American Express
NAME OF CARDHOLDER: _____ EXPIRATION DATE _____
CREDIT CARD NUMBER: _____ SIGNATURE _____

Send the black and white camera-ready original of the Ad, this completed form and payment by June 15, 2006 to:
The Association of Black Psychologists, ATTN: Souvenir Program Book, Post Office Box 55999, Washington, D. C. 20040-5999
Or email this completed form, the Ad and credit card payment to conference@abpsi.org



The Association of Black Psychologists
 38th ABPsi Annual International Convention
 The 2nd ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology
 Cleveland Marriott Downtown at Key Center -- Cleveland, OH-- July 25-30, 2006
 July 25 - 30, 2006

Application for Exhibit/Vendor Space

(Space is limited; you will be contacted to confirm space is available)

Exhibit Dates: Thursday, July 27 - Saturday, July 29, 2006 **Exhibit Times:** 8:00 A.M. to 6:00 P.M.

Exhibitor Space Prices:

(Please Check One)

- \$125.00 per table, per day (One 6' x 30" table)
(Craft persons, Independent Businesses, Institutions-Government and Education)
- \$300.00 per table, per day (One 6' x 30" table)
(Major Corporations)

I hereby make application for exhibit space at the 2006 Convention of The Association of Black Psychologists.

FIRM NAME: _____
 CONTACT PERSON: _____
 MAILING ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____ - _____
 PHONE: () _____ EMAIL: _____
 PRODUCT(S)/SERVICES(S): _____

Please check dates exhibit space requested. (Prices listed are "per day"):

- Thursday (7/27)
- Friday (7/28)
- Saturday (7/29)

Total amount enclosed: _____

Checks/money orders should be made payable to "The ABPsi 2006 Convention. ABPsi accepts VISA, MasterCard and American Express with an additional 5% service charge. No checks accepted on site.

Circle Payment Method: Cash Check Money Order VISA MasterCard American Express

NAME OF CARDHOLDER: _____ EXPIRATION DATE _____

CREDIT CARD NUMBER: _____ SIGNATURE _____

Payment Methods: mail payment and this application to:
 The Association of Black Psychologists, ATTN: Exhibits Committee,
 P.O. Box 55999, Washington, DC 20040.

Fax form (Credit card payments only) to: (202) 722-5941

Online (Credit card payments only) at: www.abpsi.org

All applications and payments must be received by July 10, 2006



The Association of Black Psychologists
 38th ABPsi Annual International Convention
 The 2nd ABPsi International Congress on Licensure, Certification, and Proficiency in Black Psychology
 Cleveland Marriott Downtown at Key Center -- Cleveland, Ohio
 July 25 - 30, 2006

Volunteer Registration Form

Convention Theme: Creating a Healthy Village

Please type or clearly print your name, as you would like for it to appear on your name badge

NAME: _____
First MI Last Suffix (MA, MS, M.Ed., BA, etc.)

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____ - _____

PHONE: () _____ EMAIL: _____

INSTITUTIONAL AFFILIATION: _____

ABPsi CHAPTER AFFILIATION: _____

DATES OF ARRIVAL AND DEPARTURE: _____

ACCOMMODATIONS: _____

(e.g., Conference Hotel, other hotel, friend, etc. Please be specific.) If interested in sharing a room with another student, please indicate so on the line above.

*Fees listed reflect registration fee waiver**

Status--**Student Volunteer	Fee	Total
Registration	Waived	
Luncheon Ticket (50% discount)	\$27.50	
Banquet Ticket	\$65.00	
Total Amount		

***** 3 Preferred volunteer Committee(s)**

1. _____ 2. _____ 3. _____

*****Preferred Volunteer Times (Number 1-6 with 1 being first choice.)**

Early Morning (8-10a) _____ Morning (10-12p) _____ Early Afternoon (12-2p) _____

Afternoon (2-4p) _____ Early evening (4-6p) _____ Evening (6-8p) _____

 Student Volunteer Signature/Date

 Cleveland Volunteer Co-Chair Signature/Date

For Hotel Reservations call **The Cleveland Marriott Downtown at Key Center** at (800) 228-9290 or (216) 696-9200. Call before June 20, 2006 and specify ABPsi attendee to receive conference rates.

Note:

* Registration fee waived status entitles student to attend all general sessions, the Elder/Student Circle Breakfast, Student Circle Meet & Greet, Homecoming 2006, and the Presidential Opening Reception. Fees required for CEU's, Awards Luncheon (50% discount), and Banquet.

**Students must provide a copy of current school ID with registration.

***Time and Task choices are not guaranteed and are subject to change.

INSTRUCTIONS FOR COMPLETING THE MEMBERSHIP APPLICATION

1. Use Full Name as it appears on your method of payment.
2. ADDRESSES: Be sure to include the city, state and zip code.
3. Chapter affiliation is available on the ABPsi's Chapter Presidents Listing and website at www.abpsi.org.
4. TELEPHONE NUMBERS: Be sure to include the AREA CODE.
5. All new members are required to have a current ABPsi member sign as a sponsor. Please check with your local chapter, educational institutions, or regional representative.

MEMBERSHIP CATEGORIES MEMBERSHIP REQUIREMENTS

LIFE: Members who wish to make a one-time financial commitment of \$2,500. Payment of the \$2,500 commitment can be paid in installments. Full payment must be made within 3 years.

*A member is not considered to be a Life member until the financial commitment of \$2,500 is paid in full. Therefore, members must continue to pay their annual dues, in addition to the installment payments, until the commitment has been paid in full.

INSTITUTIONAL: Open to institutions/agencies committed to ABPsi's goals and objectives.

SUPPORTING: Open to members who wish to make a financial commitment of \$250.00

PROFESSIONAL: Masters or Doctoral degree in Psychology.

ASSOCIATE: Masters or Doctoral degree in one of the other Behavioral Sciences.

ADJUNCT: Bachelors degree in Psychology and/or one of the other Behavioral Sciences

AFFILIATE: Not eligible for other membership categories (no voting privileges), but committed to ABPsi's goals and objectives.

GRADUATE STUDENT: Currently enrolled at the graduate level in the area of Psychology.

UNDERGRADUATE STUDENT: Currently enrolled at the undergraduate level in the area of Psychology.

*Students must include a copy of a CURRENT Student ID indicating enrollment.

*As a student you will be a member of the Student Circle. Also, visit the Student Circle section of ABPsi's website at www.abpsi.org to receive up to date information on Student Circle information and activities.

GENERAL MEMBERSHIP INFORMATION

1. **Member-At-Large:** designated for those members who have no local chapter in their area. A \$25.00 fee is charged in addition to National dues. This fee is half of the standard chapter fee of \$50.00. As a Member-At-Large your Regional Representative will supply you with all ABPsi local and national information and activities.
2. Chapter membership is not permitted without National membership. Chapter fees are to be paid directly to the chapters.
3. **Psychologist Referral Program:** ABPsi provides a referral service to consumers looking for African American Psychologists participating psychologists are required to complete the Psychologist Referral Registration Form. There is a fee of \$100.00 to participate in this program. This information will also be placed on our website with your permission.
4. **Automatic Renewals:** With your signature you authorize ABPsi to automatically charge your annual membership to the credit card account listed on the front. The automatic renewal of your membership will therefore continue annually unless cancelled in writing by either party.

MEMBERSHIP BENEFITS

Quarterly issues of The Journal of Black Psychology and monthly issues of ABPsi's Psych Discourse; reduced Annual Convention registration fees; voting privileges (except for Affiliate members); opportunity to participate in the Psychologist Referral Program for a fee of \$100.00; Jegnaship (mentorship) opportunities; intellectual stimulation; and, participation in an organization committed to the physical, mental, and spiritual well-being of African people.

Please be advised the Journal of Black Psychology subscription begins the quarter following membership payment; Psych Discourse subscription begins the month following membership payment. [Back issues are available for purchase.]



The Association of Black Psychologists

P. O. Box 55999, Washington, DC 20040-5999

Phone: (202) 722-0808; Fax: (202) 722-5941; Website: www.abpsi.org; Email: abpsi@abpsi.org

2005-2006 NATIONAL MEMBERSHIP APPLICATION (Membership Year: August 1, 2005 to July 31, 2006)

PLEASE READ APPLICATION INSTRUCTIONS ON THE REVERSE SIDE

Please indicate:

Mr. Mrs.
Ms. Dr. NEW RENEWAL

PLEASE TYPE OR PRINT

NAME: _____

HOME ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____ - _____

COMPANY/AGENCY: _____ JOB TITLE: _____

BUSINESS ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____ - _____

HOME PHONE: () _____ BUSINESS PHONE: () _____ Ext. _____

FAX: () _____ EMAIL: _____

PREFERRED MAILING ADDRESS: BUSINESS RESIDENCE

PRIVATE PRACTICE? YES NO STATE(S) OF LICENSE: _____

SPECIALTY AREAS(S). (See list of speciality codes) PRACTICE: _____

TEACHING: _____ RESEARCH: _____

HIGHEST DEGREE EARNED: _____ YEAR: _____

SCHOOL ATTENDED: _____ FIELD OF STUDY: _____

- Are you a member of an ABPsi chapter? YES NO If yes, which one? _____
- Are you willing to serve as a Jegna (mentor) to a student member? YES NO
- Would you like to be on ABPsi referral listing? YES NO If yes, please complete ABPsi's Psychologists Referral Registration Form. (NOTE: There is a \$100.00 fee to participate in this program.)
- Are you employed with the following:
 - Federal Government Local/State Government Educational Institution Private Practice Other _____

ANNUAL MEMBERSHIP DUES: Please see reverse for membership categories. Students: Include copy of CURRENT Student I.D.

<input type="checkbox"/> Life	\$2,500.00	<input type="checkbox"/> Life Membership may be paid in installments (see reverse)
<input type="checkbox"/> Supporting	\$250.00	<input type="checkbox"/> Affiliate
<input type="checkbox"/> Professional	\$150.00	<input type="checkbox"/> Graduate Student
<input type="checkbox"/> Associate	\$150.00	<input type="checkbox"/> Undergraduate Student
<input type="checkbox"/> Adjunct	\$150.00	<input type="checkbox"/> Institutional.....
		\$300.00

I assume the rights, privileges, and responsibilities of membership in the Association of Black Psychologists.

Applicant's Signature _____ Date _____ Sponsor's Signature (new members) _____ Date _____

PAYMENT METHOD: " CHECK/MONEY ORDER " VISA " MASTERCARD " AMERICAN EXPRESS	
NAME OF CARDHOLDER: _____	
CREDIT CARD NUMBER: _____	EXPIRATION DATE _____
SIGNATURE _____	
PAYMENT:	Membership Fee _____
	5% Service Charge for credit card payments _____
	Member-at-large fee (no local chapter in your area) of \$25.00 _____
	Referral Listing Fee of \$100.00 _____
	TOTAL AMOUNT _____

EAST TENNESSEE STATE UNIVERSITY Postdoctoral Fellowship

The Cancer Prevention Laboratory (CPL) and the Dept of Psychology at East Tennessee State University (ETSU) are seeking an American Cancer Society and ETSU jointly funded post-doctoral fellow in health promotion, broadly defined. The fellow will work closely with faculty mentors and receive training in health promotion and cancer prevention research, as well as grant procurement and report writing for the peer reviewed literature. Responsibilities will include supervising/training undergraduate and graduate psychology students, and teaching two psychology courses per year under faculty mentorship. The successful fellow will also develop an independent program of research within the context of the CPL mission and collaborate with national experts. The CPL is a nationally recognized research group with over \$1 million in funding. The fellowship is renewable for a second year. Candidates should be at or near completion of their doctoral degree in a health-related field (e.g., clinical psychology, public health) with at least a masters in psychology. Preference will be given to those with a completed doctorate. Salary is \$36,996 with full benefits. Send cover letter addressing specific interests in the position (including a statement of research interests), CV, representative (p)reprints, and arrange to have three letters of reference and graduate transcripts sent to Postdoctoral Search, Department of Psychology, P.O. Box 70649, ETSU, Johnson City, TN, 37614. Questions can be addressed to CPL Director Dr. Joel Hillhouse, hillhous@etsu.edu. Review of applications will begin immediately and will continue until the position is filled. ETSU is an equal opportunity/affirmative action employer.

HINES VA HOSPITAL Doctoral Level Psychologist

Hines VA Hospital has a half-time opening for a doctoral level psychologist to conduct neuropsychological assessment and rehabilitation with Polytrauma patients, and is seeking a diverse pool of applicants. US citizenship is required. EOE. Salary commensurate with experience. Please send vita to Richard.Greenblatt@va.gov or call Dr. Greenblatt at 708-202-2475.

REGENTS CENTER FOR LEARNING DISORDERS Director

Location: Statesboro, GA, US

Description : Regents Center for Learning Disorders (RCLD) announces a 12-month position serving as Director of the RCLD at Georgia Southern University. The director is responsible for delivering the services of the Center, which includes budget management, hiring and supervision of all professional and clerical personnel, and coordinating with the other two RCLD's in Georgia. Faculty rank may be considered. Licensed psychologist; expertise in assessment of learning disorders (LD and ADHD); effective communication (verbal and written), organization, and human relations skills; three or more years' administrative experience including managing budgets, personnel, and fulfilling unit mission; successful completion of background investigation prior to employment.

Employer Contact : Georgia Southern University, Human Resources, PO Box 8104, Statesboro, GA 30460-8104, 912-681-5468. Information also available on the 24-hour job line at 912-681-0629. Georgia Southern University, a unit of the University System of GA, is an Equal Opportunity Educational Institution and an Equal Employment Opportunity/Affirmative Action Employer.

Website : Full text advertisement, the application process, and university information available at: <http://jobs.georgiasouthern.edu>

TEMPLE UNIVERSITY Clinical Psychology Position

The Department of Psychology at Temple University is seeking an outstanding clinical psychologist to serve as Director of its Psychological Services Center (PSC), the psychotherapy training clinic of the Department's Clinical Psychology Area. The PSC provides psychotherapy and assessment services to the members of the Temple community and to others seeking services from diverse Philadelphia neighborhoods. The emphasis in the PSC is on the administration of empirically informed psychotherapy and assessment. Responsibilities of the Director include administrative direction and oversight of PSC operations, recruitment and maintenance of a sufficient and diverse client flow, orientation of graduate students to PSC procedure, oversight of the activities of graduate student clinic assistants, and supervision of the clinical activities of a team of 4-5 clinical psychology graduate students each semester and during the summer months. Although there is no imperative for the PSC Director to maintain an active program of personal research, it is expected that he/she will facilitate the research of (and collaborate with) other faculty and

doctoral students who may wish to conduct studies within the PSC. Candidates should be license eligible in Pennsylvania and have the experience and training necessary to provide clinical supervision to advanced graduate students. The Director of the PSC will report to the Director of Clinical Training. Preference will be given to candidates with a Ph.D. in clinical psychology from an APA-accredited program. Salary is competitive and commensurate with experience. All applicants should send a curriculum vita, a statement of interest, and three letters of recommendation to: Chair, PSC Director Search Committee, Department of Psychology, Weiss Hall, Temple University, Philadelphia, PA 19122-6085. Minority and women candidates are especially encouraged to apply. Evaluation of applications will begin on receipt and move forward until the position is filled. Temple University is an Equal Opportunity Employer.

UNIVERSITY OF MARYLAND, BALTIMORE COUNTY Director, University Counseling Services

The Director of Counseling Services is responsible for the overall administrative, operational, programmatic and budgetary direction for Counseling Services including individual and group counseling, crisis intervention, psychological and vocational testing, outreach and developmental programming for students; training and supervision for psychology and social work interns; and consultation services for the UMBC community.

Requires: This position requires a doctoral degree in Counseling or Clinical Psychology or Social Work; state licensure or certification; at least 7 years of full-time experience in counseling in a university setting; previous administrative experience; experience working with a diverse, multicultural population. Position includes competitive salary, full University benefits package including paid annual and sick leave, group life and health insurance, and tuition remission.

For best consideration, send via e-mail a letter of intent, resumé and three references by June 23, 2006 (applications will be accepted until the position is filled) to: Chair of Director, University Counseling Services Search, E-mail: mhipoli@umbc.edu Official doctoral transcripts should be sent to: Chair of Director Search, Counseling Services, Student Development and Success Center, UMBC, 1000 Hilltop Circle, Baltimore, Md. 21250

UMBC is an Affirmative Action/Equal Opportunity Employer. Women, minorities and individuals with disabilities are encouraged to apply.

VANDERBILT UNIVERSITY Postdoctoral Fellowship

The NIH-funded Family Contexts Interventions Research Training

Program of Vanderbilt University announces availability of a Post-doctoral Fellow position. The goal of this program is to train scholars in interventions research that considers the broader social environmental context surrounding the individual (with 'family' in the title broadly defined). Fellows work closely with faculty mentor(s) but do not serve as project coordinators on faculty projects. Rather, their time is reserved for their own professional development, with Fellows developing their own program of research with guidance from program faculty. Trainees participate in a weekly pro-seminar that involves visits from international scholars, receive a 12-month stipend and funds for travel and research for two years, with second year contingent on successful completion of the first. There are a number of reasons why highly qualified candidates might prefer participating in this program rather than immediately moving to a tenure-track position, the primary of which are that it allows the individual the opportunity to: (a) concentrate on their research rather than immediately being burdened with teaching responsibilities, etc.; and (b) work with top scholars in the field to round off their pre-doctoral training.

Primary program faculty include: Psychology: (a) Bahr Weiss (Director), (b) Steve Hollon (Co-Director), (c) Bruce Compas, (d) Judy Garber, (e) Wendy Stone; Psychiatry: (a) Richard Shelton; Special Education: (a) Joe Wehby, (b) Ann Kaiser. Areas of particular specialty include: (a) mood disorders, (b) comorbid internalizing and externalizing problems in children; (c) cultural influences on interventions; (d) chronic illness and stress, and interventions to facilitate coping; (e) social language interventions' effects on behavioral problems; (f) school-based interventions for children with behavior disorders; (g) interventions for individuals with autism. Please address all inquiries to Bahr.Weiss@Vanderbilt.edu. Vanderbilt University is an equal opportunity, affirmative action employer. Applications will be considered until the position is filled.

WINNEBAGO MENTAL HEALTH INSTITUTE Full Time PhD/PsyD's

Winnebago Mental Health Institute (WMHI), is seeking full time PhD/PsyD's, licensed in psychology for treatment and assessment on units that provide psychological services. Duties include diagnostic evaluations, individual and group therapies, and behavioral treatment planning and implementation. Starting salary for Psychologist-Licensed positions is \$53,209 per year (full-time). Excellent fringe benefit package. WMHI is located between Oshkosh and Neenah in the center of the Fox River Valley, the fasted developing part of Wisconsin. Information on WMHI can be found at http://dhfs.wisconsin.gov/MH_Winnebago/.

Special Requirements: Psychologist-Licensed positions require a license as a Psychologist by the Wisconsin Psychology Licensing

Board.

Well-qualified applicants will possess an advanced degree in the field of psychology and will have experience providing psychological services.

For information on how to apply, go to <http://dhfs.wisconsin.gov/> and under Employment search for Job Announcement Code 04-01380 for Psychologist-Licensed.

Application for State Employment can be requested from the DHFS Request Line at (608) 267-9893; FAX at (608) 267-2147 Or E-mail: bperjobs@dhfs.state.wi.us
Questions may be directed to Scott DuBenske at (608) 264-9859 or dubensr@dhfs.state.wi.us

Application Materials will be accepted on a continuous basis. An Equal Opportunity Employer

Become a **MENTOR**

Become a **MENTOR** and
TRAIN MINORITY STUDENTS for
research careers



Find **RESEARCH TRAINING**

Training Opportunities
ONLINE

NIH-Funded Researchers

Offer your expertise and assist the Office of Behavioral and Social Sciences Research (OBSSR), National Institutes of Health (NIH), in building a cadre of minority scientists in the behavioral and social sciences.

What are the steps?

Visit the OBSSR's Training Tomorrow's Scientists Web Page to learn more about the program. Add your name to the database of Principal Investigators (PIs) who are interested in mentoring. Wait to be contacted by minority students, post-docs, or junior faculty who have an interest in your research area. Then simply apply for an administrative supplement to your NIH grant by contacting your program officer.

For more details, visit:

<http://mentorminorities.od.nih.gov>

Tel: **301-402-1146**

Fax: **301-402-1150**

Minority Students, Post-Docs & Junior Faculty

Join the research team of leading behavioral and social scientists and jump start your career.

The Office of Behavioral and Social Sciences Research (OBSSR), National Institutes of Health (NIH), wants to help you build a research career in the behavioral and social sciences. We developed an interactive web site to help you find a mentor.

How does it work?

First, visit the OBSSR's Training Tomorrow's Scientists Web Page to learn more about the program. Search for a mentor in your area of interest, and send your electronic application to the researcher with whom you would like to work. Then wait for the researcher to contact you to discuss next steps.

For additional information, contact:

OBSSR/NIH
31 Center Drive
Building 31, Room B2 B34
Bethesda, MD 20892